

# City of Derry Rugby Football Club

## Diversity, Equality and Inclusion Policy Statement

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This policy outlines the commitment of the City of Derry Rugby Football Club to social inclusion and non-discrimination for all members, players, volunteers and visitors to the City of Derry RFC.

The City of Derry Rugby Football Club is committed to operating in accordance and within the Equality Act 2010 which outlaws discrimination in employment, training, and the provision of goods and services and other opportunities to which the public generally have access to, on the club grounds.

These relate to matters relating to Gender, Marital Status, Family Status, Age, Disability, Race, Sexual Orientation, and Religious Belief.

The club is inclusive of all minority groups.

The club is committed as a matter of policy to ensuring that all members of the community are fully included in its activities.

It is the policy of the club that no member will be discriminated on the grounds of race, religion, ethnicity or any other reason.

Committee members, team managers, coaches and all club members are encouraged to support and influence participation by young people from disadvantaged backgrounds, and from all communities.